

Dear Pharmacy Practice Residency Applicant,

The pharmacy practice residency with the VA Salt Lake City Health Care Systems (HCS) is a 12-month ASHP accredited PGY1 training program designed to develop skills in clinical pharmacy while providing opportunities for pharmacy leadership, teaching and research.

We offer *core learning experience* in Inpatient/Outpatient pharmacy (4-6 weeks total), Drug-Information (4 weeks), Adult Internal Medicine (6 weeks), Ambulatory Care (6 weeks), Critical Care (4-6 weeks) and Management (4 weeks). Program offers *elective rotations* in Infectious Disease, Mental Health and Detoxification, Psychiatry and Pharmacoeconomics. Other on-site or off-site *rotations* may be offered to accommodate applicant specific training goals. We use the RLS approach to evaluation and enable the resident to become proficient in pharmaceutical care as established within the ASHP Practice Standards for a general pharmacy practice residency.

Residents complete a *research project*, and present this project as a platform presentation at the Western States Conference (Asilomar Conference Center, Pacific Grove, CA). Residents are also required to prepare/present a Utah Society of Health System Pharmacist sponsored CE at a Pharmacy Resident's Summit (usually held in March or April at the University of Utah Hospital and Clinics). Residents present patient cases and journal clubs before residency preceptors, and review medication safety or DUE before the medication management committee. Our staffing requirement typically includes 2-weekend day shift per month in the central pharmacy or at the discharge clinic. Residents complete an ACLS certification early in the residency year and are eligible for active participants of the code blue response team while on their critical care rotation.

Pharmacy practice residents are considered federal employees, receive competitive stipend, health insurance, and paid leave (vacation, sick and holidays) per VA policy. We provide, office space, computer and printer, office supplies, medical media support and free parking. We also offer financial assistance and administrative leave for attending selected professional meetings.

The minimum requirements for our residency program include US citizenship, Pharm.D. Degree with a grade point average of 3 or higher from an ACPE accredited college of pharmacy and eligibility for pharmacy licensure in a state. Interested applicants should submit: 1) *a signed letter of interest stating your two most important professional goals*, 2) *curriculum vitae*, 3) *official transcripts*, 4) *three completed recommendation forms sent directly**, or attached with the application in recommender sealed envelope, and 5) a completed *VA Salt Lake City Residency Application*. * All materials must arrive at the following address on or before **January 16, 2009**:

Ravi Pathak, PharmD, MBA
Pharmacy Administration (119 A)
VA Salt Lake City Health Care System
500 Foothill Drive
Salt Lake City, UT 84148

Sincerely,

Ravi Pathak

Residency Program

The mission of our PGY1 residency program at the VA Salt Lake City Health Care System is to serve the veteran who served us. We do this by contributing towards the advancement, dissemination and application of high quality, progressive pharmaceutical care that enhance the health status and quality of life. We are committed to excellence in the application and development of pharmacotherapy knowledge through education, innovation, research and collaboration with other health care providers. We expect the following key outcomes from a PGY1 pharmacy practice resident:

1. Identify pharmacotherapy goals for patients that integrates patient specific data, evidence based medicine, ethics and quality of life considerations.
2. Develop the ability to design a cost effective, efficient pharmacotherapy regimen that is safe and meets the goals established for a patient.
3. Educate healthcare providers, patients, and caregivers at an appropriate level of communication.
4. Develop leadership skills that include professional maturity, empathy, strong ethics, compassion, time management skills and pharmaceutical knowledge.
5. Competently function in multiple environments and in partnership with other healthcare providers.
6. Develop skills and high level of awareness in medication reconciliation, competency in clinical pharmacy practice, and working knowledge of the accreditation standards.

General Requirements

- ◆ Doctor of Pharmacy degree from an accredited School of Pharmacy
- ◆ Active pharmacist license or eligibility in a state
- ◆ U.S. citizenship
- ◆ Successfully pass drug screening and a federal background investigation
- ◆ Available for an on-site interview

Application Requirements

Deadline: January 16

- ◆ A letter of interest stating your two most important professional goals
- ◆ Completed pharmacy practice residency application
- ◆ Curriculum vitae
- ◆ Official pharmacy school transcripts
- ◆ Three completed recommendation forms

Residency applicants are required to participate in the ASHP Resident Matching Program.
<http://www.natmatch.com>

Residents receive a competitive annual stipend, 13 paid holidays, sick leave, health care benefit package, free parking, office space, travel stipends to attend one national professional meeting and one regional residency conference.

***VA Salt Lake City Health Care System
is an equal opportunity employer***

Overview

PGY1 pharmacy practice residency is a 1-year postgraduate program that begins on or about July 1. Our program emphasizes training in adult acute care. Residents will have various experiential opportunities and a significant role in well established clinics including, Cardiac Risk Reeducation, Dialysis, Home-Based Primary Care, Smoking Cessation, Substance Abuse, Rehabilitation and Neurology.

Core Experience

- ◆ Inpatient pharmacy
- ◆ Outpatient pharmacy
- ◆ Pharmacy management
- ◆ Critical care
- ◆ Adult internal medicine
- ◆ Ambulatory care
- ◆ Drug information (University of Utah)

Duration of core rotations varies from 3-6 weeks.

Elective Experience

- ◆ Psychiatry, neurology, surgery, infectious disease, and mental health/substance abuse

Elective rotations are offered in 4-week blocks. Some elective rotations may be offered at off-site location at various Salt Lake City area medical centers. Elective rotations not listed here may also be arranged depending on the resident's interest and the preceptor availability.

Greeting from the Department of Veterans Affairs (VA) Salt Lake City Health Care System

The VA Salt Lake City Health Care System is a member of one of the world's largest integrated health care systems. We are a tertiary care hospital with 121 beds and proudly serve the veterans from Utah, Idaho and Nevada. We logged in over 400,000 outpatient visits in fiscal year 2006.

The Veterans Health Administration (VHA) has received numerous awards for our state of the art information technology systems. Our Computerized Record System (CPRS) allows online access to a veteran's medical record from anywhere in the hospital and veteran moves across the country. The VHA was also one of the leaders in the use of physician order entry and barcode technology.

Salt Lake City is located between two mountain ranges, the Wasatch Mountains to the East and the Oquirrh to the West. World class skiing and snowboarding areas are easily accessible from Salt Lake City with nine ski resorts less than 45 minutes away. In addition to winter outdoor activities, Utah is a great place for hiking, biking, and mountain climbing, and is home to five National Parks. Salt Lake City is a growing metropolitan area with a population over one million and offers many indoor and cultural activities. In addition to professional sporting teams, the city hosts its own symphony and ballet. No matter what your taste in music or entertainment, you are likely to find something to suit you at one of the many indoor and outdoor music and performance

venues available around Salt Lake City. For more information visit:

<http://www.visitsaltlake.com/> and
<http://www.utah.com>

Contact Information

Ravi Pathak, PharmD, PhD
Residency Program Director
Clinical Coordinator

VA Salt Lake City Health Care System
Pharmacy Service (119)
500 Foothill Drive
Salt Lake City, UT 84148
Phone: (801) 582-1565 x2154
Fax: (801) 584-2530

VA Salt Lake City Health Care System is a major teaching institution affiliated with the University of Utah College of Pharmacy and University of Utah Health Sciences Center.

660/119/9-08/400



Pharmacy Practice Residency Program*

VA Salt Lake City
Health Care System
Salt Lake City, Utah

* Accredited by the American Society of Health System Pharmacists (ASHP)

Pharmacy Preceptors and Residents

Abril (Abby) Atherton, PharmD

Dr. Atherton is a Clinical Pharmacist Specialist in psychiatry. She earned her Doctor of Pharmacy and a Bachelors of Science degree in recreation therapy from the University of Utah. She completed a pharmacy practice residency at the Veterans Administration (VA) Salt Lake City Health Care System (HCS). Her clinical practice interests include both inpatient psychiatry and outpatient; she is also actively involved research and teaching and looks forward to working with future students in her practice specialty. In her free time, she enjoys rafting, four-wheeling, boating, and spending time with her family at Bear Lake, Utah. She is an active member of the American Society of Heath-System Pharmacists.

Terri Evans, PharmD

Dr. Evans is a Pharmacoeconomist Clinical Pharmacist responsible for a wide-range of pharmacoeconomic program development, implementation, monitoring and reporting. She is also involved in reviewing non-formulary requests, protocol development, management of strategic initiatives and target medications, and development of algorithms to contain pharmaceutical costs while ensuring quality patient care. Prior to assuming this role, her clinical practice included management of diabetes, hypertension and lipids. She is a member of the VISN 19 Pharmacy Benefits Management for the VA Salt Lake City HCS, and on adjunct faculty as a preceptor for the University of Utah College of Pharmacy. Dr. Evans received her Doctor of Pharmacy degree from the University of Utah where she also completed a general practice residency. Subsequently, she completed a specialty residency in Drug Information at the Scott and White Memorial Hospital at Temple, through University of Texas Austin and San Antonio.

Tareca Joseph, PharmD

Dr. Joseph is a Clinical Pharmacist in the Primary Care Clinics. She is involved in reviewing non-formulary medication requests and in direct patient care in managing hypertension, lipids and diabetes. She is also an adjunct faculty member as a preceptor for the University of Utah, College of Pharmacy. Dr. Joseph received her Doctor of Pharmacy degree from the University of Texas at Austin and San Antonio and completed a general practice residency at the John L McClellan Memorial Veterans Hospital in Little Rock. Prior to coming to the Salt Lake City VA HCS, Dr. Joseph worked as an Ambulatory Care Clinical Pharmacy Specialist in the VA Southern Nevada Healthcare System and the Amarillo VA Healthcare System.

John W Horton, BS Pharm

Mr. Horton has been the Director of Pharmacy since 1987. He has over twenty four years of management experience, and precepts pharmacy residents and students. He implemented various clinical pharmacy programs for the inpatient wards and at the community based outpatient clinics.

He successfully utilized the automated computer technology that supports both inpatient and outpatient dispensing, and processes over 2 million prescriptions a year. Mr. Horton joined the VA as a staff pharmacist at the VA Long Beach Medical Center. He moved to VA Loma Linda Medical Center as an inpatient pharmacy supervisor, and to finally to the VA Salt Lake City HCS and as an Assistant Director. Mr. Horton graduated with a Bachelor of Arts degree from the University of Nebraska, and a Bachelor of Science in Pharmacy from the Creighton University. He is member of the American Society of Health-System Pharmacists and actively participates in various national and local committees.

Doreen Kulikowski, BS Pharm, PharmD

Dr. Kulikowski is the Clinical Pharmacist in Inpatient Internal Medicine. She also holds an adjunct faculty appointment at the University of Utah College of Pharmacy. Her areas of clinical practice interest include medication management in cardiology, anticoagulation, infectious disease, renal dysfunction both acute and chronic, anemia and hepatic disease. She has worked in a various pharmacy practice sites including ambulatory care, home care, long term care and acute inpatient care. She has experience in a broad range of pharmacy practice sites including establishment of pharmacy managed ambulatory care clinics, home infusion care, long-term care, management roles in both ambulatory care and institutional settings and most recently, in the acute care setting. Dr. Kulikowski received her Bachelor of Science degree in Pharmacy from the University of Connecticut and her Doctor of Pharmacy at the Northeastern University.

Debra Macdonald, BS Pharm

Ms. Macdonald is the Manager of Inpatient Pharmacy Operations. She earned her Bachelor of Science in Pharmacy from the Oregon State University, and holds an adjunct faculty appointment at the University of Utah College of Pharmacy. Her areas of pharmacy practice include pharmacy operations, medication management, investigational drug service, and technology development. She is a voting member of the Research and Development, Medication Management Committee, Clinical Executive Board, Education Committee, Awards Committee, VISN 19 Pharmacy Therapeutic Committee, and several other critical committees at the VA Salt Lake City Health Care System. She is also participates in the delivery of a broad range of pharmaceutical care services, conducts outcomes research and is actively involved in medication safety and pharmacy cost saving initiatives. She precepts pharmacy residents and students in management, outcomes research, inpatient pharmacy operation and investigational drug service.

Steven Moser, BS Pharm, PharmD, CGP, FASCP

Dr. Moser is a Clinical Pharmacy Specialist in Geriatric Medicine and an adjunct faculty for the University of Utah College of Pharmacy. Over the past 16 years, he has practiced in highly diverse inpatient areas including Physical Medicine and Rehabilitation, Acute Internal Medicine and MICU at the VA Salt Lake City HCS. He is also involved in ambulatory care for stroke, spinal cord rehabilitation, traumatic brain injury, and musculoskeletal pain management (chronic,

non-malignant pain). Dr. Moser graduated from the University of Utah with Bachelor of Science degrees in Psychology and Pharmacy, and with a Doctor of Pharmacy degree. He also completed a clinical pharmacy practice residency at University of Utah Hospital. He is board certified in Geriatric Pharmacy and is a Fellow of American Society of Consultant Pharmacists (ASCP). He also serves as a Federal Pharmacy Surveyor for the State Veteran's Homes. Dr. Moser is a member of the University of Utah College of Pharmacy Admissions Committee, and since 2003, has co-instructed a 2-day Physical Assessment workshop for the Senior Care Pharmacists at ASCP annual and midyear clinical meetings.

Ben Nichols, PharmD

Dr. Nichols a Clinical Pharmacist for the Outpatient Pharmacy Operations. His clinical practice includes multidisciplinary clinics in Cardiac Risk Reduction, Heart Failure, and Geriatrics. He earned his Doctor of Pharmacy degree from Idaho State University and completed his pharmacy practice residency from the VA Salt Lake City HCS. He also completed a master's degree in Public Health from the University of Utah. Dr. Nichols serves as the primary preceptor for PGY1 residents during their outpatient rotation and longitudinal learning experience.

Ravindra K Pathak, PharmD, PhD

Dr. Pathak is the Residency Program Director, and the Clinical Coordinator. He is also an adjunct professor for the Department of Internal Medicine at the University of Texas (UT) Southwestern Medical Center at Dallas. The areas of his clinical practice interest are pharmacotherapeutic management of patients with dyslipidemias, metabolic diseases and cancer. He conducted research on the molecular biology of cholesterol metabolism, and on human gene therapy at the UT Southwestern in collaboration with two Nobel Laureates. Dr. Pathak received his graduate degrees from the Creighton University and Central Drug Research Institute. He also completed an ASHP accredited residency with emphasis on adult acute care from the Nebraska Medical Center, and a post-doctoral training from UT Health Science Center at San Antonio. Dr. Pathak is an ad hoc reviewer for the Journal of Clinical Endocrinology and Metabolism and serves as an FDA advisory committee member. He is a member of the ACHE, ACCP, ASHP, AHA and the Endocrine Society.

Bonnie K. Portley, PharmD, BCPS

Dr. Portley is the Clinical Pharmacist in the Surgical Intensive Care Unit. She is also an adjunct clinical instructor for the University of Utah College of Pharmacy. In addition to training pharmacy practice residents, she also serves as a preceptor for the University of Utah critical care residents and pharmacy students. She joined the VA Salt Lake City HCS in 1996 following the completion of her critical care residency from the Memorial Hermann-Texas Medical Center at Houston. Dr. Portley earned her Doctor of Pharmacy degree from the Idaho State University College of Pharmacy and completed a pharmacy practice residency at the University of Utah Hospital. She lectures for the nurse practitioner students at the University of Utah College of

Nursing. Dr. Portley enjoys being a member of the Society of Critical Care Medicine (SCCM) and the Utah Society Health-System Pharmacists (USHP). She has served on various USHP committees.

Louis J Riel, PharmD

Dr. Riel is a Clinical Pharmacist for the Home Based Primary Care, Hemodialysis Unit and the Outpatient Pharmacy. His clinical practice interests include anticoagulation, nephrology geriatrics, and alternative medicine. He is an adjunct faculty member of the University of Utah, College of Pharmacy and serves in their Admissions Committee. Prior to joining the VA Salt Lake City, Dr. Riel was a Lieutenant-Commander in the Commissioned Corps with the Indian Health Service in Arizona where he managed an anticoagulation clinic as well as working in both Outpatient and Inpatient Pharmacy. Dr. Riel received his Doctor of Pharmacy degree from the University of Arizona; he precepts both pharmacy students and residents.

Christopher Stock, PharmD

Dr. Stock is the Clinical Pharmacy Specialist for Mental Health and the Substance abuse programs. He runs the outpatient drug and alcohol detoxification clinic for the Mental Health and provides consultation services through the Psychiatry Consultation and Liaison Service for medical and surgical inpatients needing detoxification and substance abuse referral services. In addition Dr. Stock is a researcher in the VA's Mental Illness Research, Education and Clinical Center. He has been conducting clinical research in substance abuse for more than 15 years. He serves on the University of Utah's institutional review board (IRB) and the VA's Research Review Committee. Dr. Stock received an undergraduate degree in Biology, taught Junior and Senior High School then received his Doctor of Pharmacy Degree from the University of Utah, and completed a Clinical Pharmacy Residency at the University of Utah Hospital and Clinics. He has been at the VA Salt Lake City Health Care System for over 15 years.

Cyndie Taylor, BS Pharm, PharmD

Dr. Taylor is a Surgery Clinical Pharmacist and serves as a preceptor for pharmacy residents during their surgery rotation. She also manages surgery patients on home intravenous infusion therapy. Prior to joining the VA Salt lake City HCS, She worked as a pharmacist at the University of Utah Hospital and Clinics in Surgery and Drug Information. She is a member of ACCP and ASHP, and has served on the board of Utah Society Health-System Pharmacists (USHP). Dr. Taylor received her Bachelor of Science degree in Pharmacy from the University of Washington. After moving to Salt Lake City, she earned her Doctor of Pharmacy degree from the University of Utah, and completed a clinical pharmacy residency at the University of Utah Hospital. Upon completion of her training, Dr. Taylor worked as a Certified Poison Information Specialist at the Intermountain Poison Control Center. She spent several years as a part-time faculty member of the University of Utah College of Pharmacy teaching and coordinating courses in toxicology, pharmacotherapy, and seminar. Dr. Taylor enjoys teaching and learning from pharmacy students

and residents, and has continued to precept them as an adjunct faculty member of the University of Utah.

Christopher Young, PharmD, BCPS

Dr. Young is a Clinical Pharmacist for the Inpatient Pharmacy Operations. His clinical practice interests include all aspect of inpatient pharmaceutical care. He earned his Doctor of Pharmacy Degree from the University of Utah, College of Pharmacy. He serves as the primary preceptor for PGY1 residents during their inpatient rotation and provides guidance throughout the PGY1 year.

Melissa Young, PharmD, CDE

Dr. Melissa Young is a Clinical Pharmacist in Ambulatory Care; her clinical practice interests include diabetes and lipid disorders. She earned her Doctor of Pharmacy degree from the University of Utah, and completed her pharmacy practice residency from the VA Salt Lake City HCS. She is a certified diabetes educator and has several years of community pharmacy practice experience. Additionally, she has co-managed an outpatient pharmacy for the several before joining the VA Salt Lake City HCS. She precepts pharmacy residents and students during their ambulatory care rotation.

University of Utah, College of Pharmacy Preceptors

Website: <http://www.pharmacy.utah.edu/pharmacotherapy/faculty/>

Kamila Dell, PharmD, BCPS

Assistant Professor (Clinical)

Rotation: *Critical Care*

Location: *VA Salt Lake City HCS*

Sarah Feddema, PharmD, BCPS

Assistant Professor (Clinical)

Rotation: Adult Internal Medicine

Location: VA Salt Lake City HCS

Patricia Orlando, PharmD

Associate Professor (Clinical)

Rotation: Clinical Infectious Disease

Location: VA Salt Lake City HCS

2008-2009 PGY 1 Pharmacy Resident

Angie Flint, PharmD

Dr. Flint is a PGY1 pharmacy practice resident. Her professional interests include acute care, mental health, and public health. She graduated from the University of Utah with a Bachelor of Science in Behavioral Science and Health and a Doctor of Pharmacy. Prior to pursuing a career in pharmacy, Angie spent four years as a pulmonary research assistant. After completing her residency she plans to further her education with a Masters in Public Health and pursue a career which involves clinical practice and research. She is an active member of the American Society of Health-System Pharmacists.

Research Project: *To be determined*

Christine Holman, PharmD

Dr. Holman is a PGY1 pharmacy practice resident. Her professional interests include internal medicine and ambulatory care. She is a Washington state native, but has lived in Utah for 20 years. She enjoys traveling, skiing, rollerblading and spending time with family and friends in her free time. Dr. Holman received a Bachelor of Science degree in microbiology from Weber State University and her Doctor of Pharmacy degree from the University of Utah. At the conclusion of residency training, she would like to pursue a career in clinical pharmacy practice, with an emphasis in providing primary care for patients. She is an active member of the American Society of Health-System Pharmacists.

Research Project: *To be determined*

PHARMACY PRACTICE RESIDENCY (PGY1) APPLICATION

VA Salt Lake City Health Care System (119A)
500 Foothill Drive
Salt Lake City, UT 84148

Application Deadline January 16, 2009

1. Name: _____

LAST
FIRST
MIDDLE
2. Mailing address: _____

CITY
STATE
ZIP CODE
3. Contact phone number: _____ Email: _____
4. Have you worked at a Veteran's Administration hospital: ___ Yes ___ No. If yes, list the name of the VA and your role: _____
5. Professional *pharmacy-specific* memberships: ___ ASHP ___ ACCP ___ APhA ___ AMCP
6. Two most-important hobbies or interests: _____
7. Have you conducted research and/or published scholarly work: ___ Yes ___ No. If yes, list the type of research and/or the names of Journals: _____

8. Do you currently hold a valid pharmacist license in a state? ___ Yes ___ No. If Yes, please indicate state of licensure: _____ License number(s): _____ Exp. Date: _____
9. Proficiency in using computer and software programs: ___ Word ___ Excel ___ Power-Point ___ Access ___ Visio ___ Statistic Software ___ Mac Platform ___ Windows Platform

EDUCATION

<u>Institution</u>	<u>City/State</u>	<u>From</u>	<u>To</u>	<u>Degree</u>
				PharmD

CLINICAL ROTATIONS COMPLETED

<u>Type</u>	<u># Weeks</u>	<u>Institution</u>	<u>Preceptor</u>	<u>Email or Phone #</u>
1. Adult Medicine				
2. Ambulatory Care				
3. Geriatrics				
4. Critical Care				
5. Psychiatry				
6. Cardiology				
7. Oncology				

OTHER ROTATIONS COMPLETED

<u>Type</u>	<u># Weeks</u>	<u>Institution</u>	<u>Preceptor Name</u>	<u>Email or Phone #</u>
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				

REFERENCES

(Your application must be supported by three (3) letters of recommendation)

Name/Title	Institution	Address/Phone Numbers

Applicant signature: _____ Date _____

APPLICATION MATERIALS

1. Signed letter of interest stating your TWO most important professional goals
2. Completed pharmacy practice residency (PGY1) application
3. Curriculum vitae
4. Official pharmacy school transcripts (may be submitted directly)
5. Three completed recommendation (may be submitted directly)

Mail application materials to:

Ravi Pathak, PharmD, PhD
VA Salt Lake City Health Care System (119A)
500 Foothill Drive
Salt Lake City, UT 84148
Ravindra.pathak@va.gov

Please note that an on site interview is required

Request for Recommendation by Applicant to Pharmacy Practice Residency Program
VA Salt Lake City Health Care System (119A), Salt Lake City, UT 84148

To be completed by the applicant

(Please print or type)

Name of Applicant: _____
Last Name First Name MI

Address: _____
Street

City State Zip Code

Telephone Number: _____

I waive the right to review this recommendation: _____
Signature of Residency Applicant Date

Recommender: Please complete and return this from *DIRECTLY* to the program director listed below by [January 16](#)

Ravi Pathak, PharmD, PhD
Director, Pharmacy Education and Training
VA Salt Lake City Health Care System (119A)
500 Foothill Drive
Salt Lake City, UT 84148

Applicants to the residency program specified above are required to have recommendations submitted by persons who are in a position to evaluate their qualifications for PGY1 pharmacy practice residency training. The recommender is asked to make a frank appraisal of the applicant's character, personality, knowledge, skills, abilities and suitability for a pharmacy practice residency (PGY1).

Any information you provide will be kept strictly confidential consistent with the Professional Ethics, and State and Federal Laws

To completed by the recommender:

I know _____ very well ____ fairly well ____ only casually ____

I have known the applicant for approximately _____(months/years). My relationship to the applicant was (or is) in the following capacity:

____ Faculty advisor

____ Employer

____ Clerkship preceptor

____ Supervisor

____ Other faculty relationship

____ Other (please specify): _____

Does the applicant possess any special talent which should be noted?

Does the applicant have any weaknesses that you feel would hinder his/her ability to perform effectively in a PGY1 pharmacy practice residency program?

What additional skills, abilities and knowledge of the applicant needs to successfully completing a clinically focused, intensive residency program?

Other comments:

(Attach additional pages if needed)

Relative to persons of similar background, education, training and professional interests, how would you rate ***this applicant*** for each of the following characteristics? Please place an X under the rating column which best describes the applicant.

<u>CHARACTERISTICS EVALUATED</u>	<u>UPPER 10%</u>	<u>UPPER 25%</u>	<u>UPPER 50%</u>	<u>LOWER 50%</u>	<u>UNWILLING TO RATE</u>
a) Commitment to pharmacy profession					
b) Can apply therapeutics to clinical practice					
c) Professional integrity and reliability					
d) Ability to organize and manage time					
e) Emotional maturity and dependability					
f) Written communication skills					
g) Oral communication skills					
h) Resourcefulness and assertiveness					
i) Critical thinking and originality					
j) Leadership and organizational skills					
k) Ability to work with patients					
l) Accept of constructive criticism					
m) Ability to work under pressure					
n) Ability to conduct research					
o) Ability to evaluate clinical literature					

Recommendation concerning admission (check one):

____ I highly recommend. ____ I recommend. ____ I recommend, but with some reservation. ____ I am not able to recommend.

Name-typed or printed _____ Title and affiliation _____ E-mail _____

Street Address _____ City _____ State _____ Zip Code _____ Telephone Number _____

Signature of Recommender _____ Date _____