

G.V. (SONNY) MONTGOMERY VA MEDICAL CENTER Jackson, Mississippi



Pharmacy Residency Program 2021-2022

VA



U.S. Department of Veterans Affairs
G. V. (Sonny) Montgomery Medical Center



G.V. (SONNY) MONTGOMERY VA MEDICAL CENTER PHARMACY SERVICE

Mission of Pharmacy:

Within a positive work environment, Pharmacy Service's mission is to ensure optimal, cost-effective drug product selection, optimal dosage regimen design and modification, and accurate, timely, efficient processing of orders and distribution of medications. As an active participant in the healthcare center, Pharmacy Service employees provide education about medications to Veterans, healthcare providers, students, patients, and families. We achieve this by

- Managing drug therapy to achieve positive patient outcomes
- Active involvement in interdisciplinary teams
- Continually educating pharmacy employees and allowing the opportunity to teach others
- Actively participating in medication-related research
- Actively participating in community service and professional organization endeavors through which pharmacy staff can make unique contributions to the public's health
- Cooperating and collaborating with our integrated health care system (VISN 16)
- Providing drug information and resources to Veterans and their caregivers
- Supporting the overall goal of the medical center to provide compassionate, appropriate, and timely health care services including health maintenance education, restoring maximum function, and symptom control
- Providing disaster preparedness support for all Veterans when needed

Vision of Pharmacy:

We will distinguish ourselves as the provider of choice and the employer of choice by:

- Unification, empowerment, and recognition of our employees
- Acquisition and full utilization of state-of-the-art technology
- Providing opportunities for continued growth of knowledge in areas of pharmaceutical education
- Efficient and innovative use of the administrative, clinical, distributive, and technical aspects of pharmaceutical care

Program Purpose:

PGY1 pharmacy residency programs build on Doctor of Pharmacy (Pharm D.) education and outcomes contribute to the development of clinical pharmacists responsible for medication-related care of patients with a wide range of conditions, eligible for board certification and eligible for post graduate year two (PGY2) pharmacy residency training. Our goal is to prepare pharmacists to provide direct patient care, educate healthcare providers, precept pharmacy students, and serve as leaders in the healthcare community.

Sites of care:

G.V. (Sonny) Montgomery VA Medical Center

The G.V. "Sonny Montgomery VA Medical Center in Jackson, MS is a tertiary, academic medical center with inpatient medical, surgical and specialty care services; an 86 bed Community Living Center which houses a Palliative Care Unit; 5 Primary Care Clinics; 7 Community Based Outpatient Clinics; and three 150-bed State Veteran's nursing homes which provides care to over 35,000 veterans. This medical center provides primary, secondary, and tertiary medical, neurological and mental health inpatient care. Services include hemodialysis, hematology/oncology, sleep studies, substance abuse treatment, post-traumatic stress disorder (PTSD) treatment, and rehab programs. The Pharmacy Service is involved with both primary care and specialized outpatient services including Hepatitis C treatment, Diabetes care, HIV treatment, and Erythropoietin Stimulating Agent management. Comprehensive health care is available for female veteran patients within the medical center.

University of Mississippi Medical Center

The University of Mississippi Medical Center (UMMC) in Jackson is the state's only academic health science center. UMMC encompasses six health science schools, including a college of pharmacy which is headquartered on the Oxford campus. The Medical Center's missions are to improve the lives of Mississippians by educating tomorrow's health-care professionals, by conducting health sciences research, and by providing cutting edge patient care. A major goal of the Medical Center is the elimination of differences in health status of Mississippians based on race, geography, income or social status.

UMMC provides wide-ranging patient care programs through University of Mississippi Health Care. UMMC offers the only level one trauma center, the only level three neonatal intensive care nursery, and the only organ transplant programs in the state, in addition to many other referral services. UMMC has an active, ASHP accredited Pharmacy Residency Program. UMMC residents have the option of selecting rotations available at the VA Medical Center.

University of Mississippi School of Pharmacy

The University of Mississippi School of Pharmacy is the state's flagship pharmacy school. Through its education, research, and service missions, the school aims to improve the health of our state citizens as well as the nation and the world. The School maintains presence on both the main campus in Oxford as well as on the University of Mississippi Medical Center Campus.



CLINICAL PHARMACY SERVICES

Anticoagulation Clinic

Optimize patients' anticoagulation therapy with warfarin. Initiate bridging with low molecular weight heparins while transitioning to warfarin. Patients are carefully monitored and followed using an established anticoagulation protocol, including lab draws and follow-up visits.

Antimicrobial Stewardship

Participate in daily interactions with the Antimicrobial Stewardship Team and medical/surgical services. Monitor antimicrobial therapies with feedback to the appropriate providers. Other duties include quality improvement and assurance projects, educational presentations, and topic discussions.

Home Based Primary Care (HBPC)

Provide in-home clinical services to frail, chronically ill veterans who require interdisciplinary health care teams, continuity, coordination of care, and the integration of diverse services to cover their complex medical, social, rehabilitative, and behavioral care needs. Assess appropriateness of medication regimen with regard to fall risk, quarterly medication assessments, therapeutic monitoring, and provide medication education.

Internal Medicine

Participate in patient care rounds, perform medication histories, monitor appropriateness of antibiotics, monitor anticoagulation, and provide drug therapy recommendations to medical team. Other duties include medication order entry, medication reconciliation, and providing patient education to patients and in-services to the staff.

Mental Health

Provide direct patient care in the area of medication management for patients with mental health disorders. Participate in interdisciplinary team rounds on the inpatient psych ward and teach group classes for the residential treatment programs. Other duties include participating in interdisciplinary team plan development, direct patient assessments, drug therapy regimen design and monitoring, evaluating medication outcomes, managing drug interactions, counseling, and promoting adherence.

Pain Clinic

Provide direct patient care related to pharmacological and non-pharmacological treatment of Veterans with chronic pain. Pharmacy residents may have the opportunity to work with pain clinic specialists to review charts and see patients in clinic.

Pharmacy Administration

Familiarization with policy development and review; organization and department structure, management techniques, human resources, economic rationale and problem solving, strategic planning, departmental performance improvement efforts, quality and safety practices, information systems and budgeting. The resident becomes integral in the main department initiatives multitasking on different projects.

Primary Care

Manage medication therapy in diabetes, dyslipidemia, and hypertension. Provide drug information and patient consultation for patients with a variety of other ambulatory care disease states. Process and verify outpatient prescriptions. Assess appropriateness of medication regimen with regard to fall risk.

RESIDENCY POSITIONS

The G.V. "Sonny" Montgomery VA Medical Center offers an ASHP Accredited PGY-1 Pharmacy Residency Program with 3 available positions. The majority of the experiences, if not all, will be gained at the VA Campus in Jackson, MS. Affiliation agreements allow the resident to choose elective rotations at other local non-VA practice sites (i.e. The University of Mississippi Medical Center (UMMC) and The University of Mississippi School of Pharmacy). Some, but not all, off site electives require the resident to have a Mississippi Pharmacy License. RPD can provide additional information on which specific rotations require MS license. Pharmacy Resident Therapeutics Meetings are held twice monthly and are shared with other local pharmacy residency programs, allowing for increased interaction and discussion with other peers and colleagues intended to enhance the resident's learning experience.

ELIGIBILITY AND APPLICATION PROCEDURES

All applicants **MUST** be a U.S. citizen, a graduate of school or college of pharmacy accredited by the Accreditation Council for Pharmacy Education, and hold an unrestricted pharmacy license or be eligible for pharmacy licensure in a U.S. state or territory.

Eligible applicants must submit:

- A letter of intent
- Current curriculum vitae
- 3 letters of recommendation
- Pharmacy school transcripts
- Must participate in the Resident Matching Program to be considered during the Resident Matching period.

Deadline for application: **January 3rd**



LICENSURE REQUIREMENTS

Veterans' Health Administration (VHA) guidelines regarding pharmacist licensure allow residents to be licensed in any US State or Territory. Residents are **STRONGLY** encouraged to take the North American Pharmacist Licensure Examination (NAPLEX) and Multistate Pharmacy Jurisprudence Examination (MPJE) or state appropriate law examination prior to starting the residency program. They are **required** to have taken both exams prior to **August 1st**. Failure to attempt to become licensed at the earliest possible date is a serious violation and may also result in dismissal. If the Resident fails to obtain a license by this deadline through no fault of his/her own, individual circumstances may be considered.

If the resident is unsuccessful on the **first attempt** of either or both the NAPLEX or the MPJE/state appropriate law exam, the resident will be placed on a remediation plan until the resident has successfully passed. Failure to obtain registered pharmacist licensure after the **2nd attempt** will result in the resident having to go before the Residency Advisory Committee for a determination of resident's continued progression in the program. Dismissal may be recommended by the RAC at this time. Failure to obtain licensure by **October 31st** or after the **3rd attempt** will result in immediate dismissal from the program. ASHP requirements state the resident must be licensed for at least 75% of the residency year.

Mississippi pharmacy licensure is not required for completion of the residency; however, it may be necessary if the resident wishes to pursue learning opportunities at other outside facilities. If Mississippi pharmacy licensure is required for learning opportunities outside of the facility, licensure must be obtained at least 30 days prior to the start of that learning opportunity.

RESIDENCY CERTIFICATION

The following requirements must be met to receive Residency Certificate:

- Completion of all mandatory training
- Achieve pharmacist licensure within the requirements for licensure set forth above.
- Completion of a residency project with a manuscript suitable for publication submitted to the residency program director. The residency project will also be presented formally at the MidSouth Pharmacy Residency Conference. Residency project must be closed out with IRB and VA R&D.
- Completion of all assignments, presentations and projects requested by the preceptors and residency program director.
 - ◊ Completion of at least 1 MUE
 - ◊ Completion of at least 1 policy/procedure, guideline, or protocol
 - ◊ Present 4 quarterly presentations and at least 2 Therapeutic Conference presentations
- Satisfactory completion of all rotations. Resident may not miss more than 5 days of a rotation or it will be deemed incomplete. If a rotation is not satisfactorily completed, appropriate remedial work must be completed as determined by the preceptors and program director.

DISMISSAL FROM THE PROGRAM

The discipline or termination of a resident will be consistent and in compliance with established policies and procedures of the residency, the department, and the institution. Corrective action is to be made in a progressive, stepwise manner, except in certain instances of gross misconduct which requires immediate discharge.

- Examples of misconduct and steps of corrective action are fully explained in the institutional policies and procedures manual and are available on the Intranet and in Human Resources.
- Any unprofessional conduct or unacceptable performance will be reviewed by the Residency Advisory Committee and will be addressed at that time with appropriate action taken. The RAC may recommend no action, probation, suspension or termination of the resident.
- Failure to obtain a pharmacist's license in the United States within the requirements for licensure set forth above.



RESIDENCY SPECIFIC INFORMATION

PGY1 Pharmacy Practice Residency

Experience:

Mandatory Rotations

- Orientation (1 month – July)
- Administration (1 month)
- Ambulatory Care (2 months)
- Internal Medicine (2 months)
- Mental Health (1 month)
- Research (3 weeks – December)
- Home Based Primary Care (1 month)

Elective Experiences: (Choose 3 electives, 1 month each)

- Academia
 - Advanced Ambulatory Care
 - Advanced Internal Medicine
 - Antimicrobial Stewardship
 - Advanced Mental Health
 - Heart Failure Management
 - Informatics
 - Pain Clinic
- **Additional electives may be available based on resident interest and preceptor availability

Longitudinal Experiences:

- Anticoagulation/ESA Clinic (80 hours/year)
- Practice Management
- Residency Project

Additional Requirements/Experiences

- Pharmacy Staffing
- Drug Monograph
- Policy/Procedure, Guideline, or Protocol
- Quarterly Presentations

Mandatory Staffing

Residents will be required to staff one 4-hour evening shift per week and one 8-hour weekend shift per month (24 hours total per month). Staffing will begin in August after orientation. Over the course of the year, the resident will spend time in both the inpatient and outpatient settings.



2021/2022 SALARY AND BENEFITS

Annual Stipend:

PGY1= \$41,742

Annual Leave:

- 13 paid accrued annual days per year
- 13 paid accrued sick days per year
- 10 paid holidays
- Paid administrative leave to attend approved educational meetings

Other Fringe Benefits:

- Enrollment in government health insurance plan
- Free parking
- Pager
- Lab coats
- Free copying and printing
- Office work space with telephone
- Personal computer support
- Cost of travel and attendance at professional meetings as mandated by the program



Application Deadline: January 3rd

Contact Information:

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