

**VA**



**U.S. Department  
of Veterans Affairs**



**Western North Carolina VA Health Care System  
Charles George VA Medical Center  
Asheville, NC**

**PGY1 Pharmacy Residency Program**

## **About the Western North Carolina VA Health Care System (WNCVAHCS)**

The Western North Carolina VA Health Care System (WNCVAHCS) is an innovative care system within the Veterans Integrated Service Network 6 (VISN 6). VISN 6 includes medical centers in Asheville, Durham, Fayetteville, and Salisbury in North Carolina; and Hampton, Richmond, and Salem in Virginia; and 38 outpatient clinics in North Carolina and Virginia.

The WNCVAHCS provides exceptional care that improves the health and well-being of Veterans. Our teams work in an integrated environment that supports learning, discovery, and continuous improvement.

Health care services are provided at 4 locations in a 23-county area of western North Carolina: the WNCVAHCS and 3 community-based outpatient clinics (CBOCs) in Franklin, Hickory, and Forest City.

### **Overview of Program**

#### Purpose Statement

The purpose of the Western North Carolina VA Health Care System (WNCVAHCS) PGY1 pharmacy residency program is to build on Doctor of Pharmacy (PharmD) education and outcomes to contribute to the development of clinical pharmacists responsible for medication-related care of patients with a wide range of conditions, eligible for board certification, and eligible for postgraduate year two (PGY2) pharmacy residency training.

#### Description

This 12-month residency program is dedicated to developing exceptional VA-trained clinical pharmacist practitioners that are able to independently manage pharmacotherapy for a wide range of conditions in preparation for independent practice and anticipation of board certification. The program prepares pharmacy residents for direct patient care positions in ambulatory care settings as well as post-graduate year two (PGY2) residency or fellowship programs. Residents will be provided the opportunity to accelerate their clinical growth beyond entry-level professional competence in patient-centered care, pharmacy operational services, and to further the development of leadership skills that can be applied to any practice setting.

#### Diversity Equity & Inclusion

The mission of the Department's Diversity and Inclusion (D&I) Program is to grow a diverse workforce and cultivate an inclusive work environment, where employees are fully engaged and empowered to deliver the outstanding services to our Nation's Veterans, their families and beneficiaries.

It is our vision that VA is the leader in public service in creating a high-performing workforce by capitalizing on its diversity, purposefully embracing inclusion, and empowering all employees to perform to their highest potential.

For more information, please visit the [Office of Resolution Management, Diversity & Inclusion \(ORMDI\) website](#).

## **Required Learning Experiences**

### Block

- Orientation (1 month)
- Acute Care (1 month)
- Geriatrics – Community Living Center (CLC) (1 month)

### Longitudinal

- Adverse Drug Event Reporting
- Anticoagulation
- Formulary management
- Intake/Transitions of Care Clinic
- Management (with pharmacy leadership)
- Medication Use Evaluation project
- Presentations
- Primary care – PACT (Patient Aligned Care Team)
- Research project
- Staffing
- Teaching and learning certificate

## **Elective Learning Experiences**

### Block

- Infectious diseases/antimicrobial stewardship (1 month)

### Longitudinal

- Academia
- Academic detailing
- Community Based Outpatient Clinic (CBOC)
- Endocrine (diabetes)
- Geriatrics – Home Based Primary Care (HBPC)
- Geriatrics – primary care (Geri-PACT)
- Informatics
- Innovation
- Mental health
- Metabolic bone
- Oncology
- Pain management
- Population management
- Substance Use Disorder (SUD)

## Requirements to Receive Residency Certificate

- Complete 52-week residency program
- Licensed for 2/3 of program (at least 35 weeks) of residency program
- Meet all ASHP PGY1 Residency requirements
  - Must “achieve for residency” (ACHR) ≥80% of learning objectives
    - Cannot have any learning objectives with “needs improvement” status
  - Satisfactory completion of all learning experiences. If a learning experience is not satisfactorily completed, appropriate remedial work must be completed as determined by the preceptors and RPD.
  - Completion of a residency project (Objective R2.2).
- Completion of all evaluations in PharmAcademic, assignments, and/or projects as defined by preceptors or RPD.
- Compliance with all institutional and departmental policies.

Reasons why a residency certificate may be withheld include, but are not limited to:

- Failure to achieve the above requirements
- Revocation of pharmacy license
- Per VHA Handbook 1400.08, failure to function within graduated levels of responsibility or to communicate significant Veteran care issues to the supervising practitioner
- Dismissal from the residency program

## Benefits

### Stipend

- \$41,742

### Leave

- 13 days of paid accrued annual leave (AL) per year at a rate of 4 hours per pay period
- 13 days of paid accrued sick leave (SL) per year at a rate of 4 hours per pay period
- 11 paid holidays (see respective year Federal calendar for exact dates)
- Paid administrative leave (authorized absence; AA) to attend professional meetings and post-graduate job interviews

### Other Benefits

- Enrollment in government health insurance plan
- On-site free employee parking
- Office workspace
- Personal office space with computer provided
- Administrative time built into schedule
- CE credits available
- Educational stipend for event registration, travel (if available)
- Employee Assistance Program
- Federal discounts at many businesses
- Remote access capability
- VA qualifies as an appropriate employer for the Public Service Loan Forgiveness program

## **Applicant Check List**

- Letter of intent
  - Should describe the following:
    - Your interest in this specific program
    - Short-term career goals
    - Long-term career goals
    - Strengths
    - Areas of improvement in regard to performance in a residency program
- Response to personal screening question
  - *“Share an experience that helped you grow and improve personally”*
  - Limit response to 1 page
- Curriculum Vitae
- Three (3) letters of recommendation
- Official Transcripts

Applications will be submitted through The Pharmacy Online Residency Centralized Application (PhORCAS).

**Deadline for application is 1/1/2023**

## **2023 Interview Dates**

- Friday, January 27<sup>th</sup>
  - Wednesday, February 1<sup>st</sup>
  - Friday, February 3<sup>rd</sup>
  - Wednesday, February 8<sup>th</sup>
  - \*Wednesday, February 15<sup>th</sup>
- \*Alternate date if unforeseen events/cancellation necessary

## **ASHP Program Code**

36103

## **For more information please contact:**

### PGY1 Pharmacy Residency Program Director

Kendrick Murphy, PharmD, BCACP

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### PGY1 Pharmacy Residency Program Coordinator

Erica Johnson, PharmD

[Erica.Johnson15@va.gov](mailto:Erica.Johnson15@va.gov)

### 2022-2023 PGY1 Pharmacy Residents

Lindsey Baum, PharmD ([Lindsey.Baugham@va.gov](mailto:Lindsey.Baugham@va.gov))

Kaitlyn Quinn, PharmD ([Kaitlyn.Quinn@va.gov](mailto:Kaitlyn.Quinn@va.gov))