**Program Goals:**

A PGY1 residency program provides the opportunity to accelerate growth beyond entry-level professional competence in patient-centered care, pharmacy operational services, and to further the development of leadership skills under the guidance of model practitioners. Specifically, residents will be held responsible and accountable for acquiring the outcome competencies of managing and improving the medication-use process; providing evidence-based, patient-centered medication therapy management with interdisciplinary teams; exercising leadership and practice management; demonstrating project management skills; providing medication and practice-related education/training; and utilizing medical informatics. Graduates from the PGY1 Pharmacy Residency Program at the Salem VA Medical Center will be prepared to either obtain a position as a clinical or clinical/staff pharmacist or to continue their training via a PGY2 Pharmacy Residency in their desired area of interest or specialty. Residents will meet the required goals and objectives in a manner specified by the American Society of Health-System Pharmacists (ASHP) to accomplish these outcomes.

**Benefits Summary:**

- Two weeks paid vacation (accrued)
- Two weeks paid sick leave (accrued)
- 10 Federal Holidays
- Annual Stipend of ~$41,000
- Unlimited fitness center access
  - Free parking
- Optional health insurance
- Conference travel allowance (subject to approval)
Program Details:
- Program begins July 1st and ends June 30th
- Areas of emphasis will include inpatient and outpatient clinical practice, teaching, and research in an interprofessional model.

Clinical Practice:
Required learning experiences focusing on patient care include internal medicine, critical care, management, anticoagulation and primary care. Drug information, practice management, and staffing experiences will be integrated into each resident’s schedule. Electives may also be chosen from the required rotations or infectious disease, psychiatry, home-based primary care, substance abuse, transitions of care, surgical care, and cardiology.

Teaching:
Teaching opportunities will include continuing education presentations, newsletter articles, journal clubs and precepting pharmacy students.

Research:
Projects may include Drug Usage Evaluation, Medical Usage Evaluation, quality assurance/improvement, development/improvement of a clinical service and retrospective chart reviews.

Salem VAMC Site Specifics
The Salem VA Medical Center is a 298 bed medical center with tertiary care in psychiatry, as well as a comprehensive array of specialties including medicine, surgery, geriatrics, and women’s health.
Primary Care Teams and a variety of specialty clinics provide continuity of care for outpatients.
The Salem VAMC also has Community Based Outpatient Clinics (CBOCs) in Danville, Tazewell, Lynchburg, Wytheville and Staunton.

Our Extended Care program encompasses a 90-bed Community Living Center and Geriatric Evaluation Management program.
Our facility is affiliated with the University of Virginia, the Edward Via College of Osteopathic Medicine and the Virginia Tech Carilion School of Medicine.

Application Process:
Eligibility: Applicants must be a US citizen and a graduate of an accredited college of pharmacy.

Requirements for Acceptance:
All interested candidates should submit the following:
 ✓ Curriculum Vitae
 ✓ Letter of Intent
 ✓ Academic transcripts
 ✓ Three (3) letters of recommendation

How to Submit:
 ✓ PhORCAS – Pharmacy Online Residency Centralized Application Service

Formal Interview:
• Candidates will be contacted for a formal on-site interview

Selection:
• Residency selection is made through the ASHP Resident Matching Program
• National Matching Service Code: 187613

Application Deadline:
January 1, 2019

Contact Information:
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